



activefusion

Sport for Schools & Communities

**PHYSICAL EDUCATION SPORTS COACH
RECRUITMENT INFORMATION**

About Active Fusion

Our Mission:

Champion, Develop & Challenge.

We will inspire and implement solutions for young people to be the best they can be through physical and personal development.

Active Fusion are a Charitable Incorporated Organisation. Our experience of working within the sports, community and education sectors reaches back as far as being one of the school sport partnerships in Doncaster and we have a wealth of knowledge, an excellent track record of success and an outstanding reputation.

All of our delivery team are educated to degree or equivalent standard and have National Governing Body Level 2 qualifications in a variety of sports, as well as current enhanced DBS checks, First Aid, Child Protection qualifications and a range of further qualifications.

We provide unique opportunities for schools and communities to develop and reach their potential using the power of sport, dance and physical activity. Our bespoke programmes range from sport and physical activity sessions, training and development programmes, qualifications, leadership and volunteering, competitions, events, health initiatives and resource development.

Our Objectives:

- **Improving Physical Wellbeing:**
 - Increasing participation in physical activity and sport.
 - Improving physical literacy.
- **Increasing the employability of young people:**
 - Increase the number of young people being trained as sports leaders.
 - Increase the number of physical education & sport apprentices.
 - Offer more volunteering opportunities for children & young people in physical activity & sport.
- **Improve the quality of teaching & learning in physical education.**
 - Increase the confidence and competence teachers.
 - Maintain Active Fusion delivery standards.
 - Demonstrate pupils' attainment in physical education.

ACTIVE FUSION
PHYSICAL EDUCATION SPORTS COACHES
Casual Hours (pre-school and after school clubs)
£15ph

To enable Active Fusion to offer a broader range of extra-curricular activities we are looking for highly motivated Level 2 Sports Coaches to work collaboratively with schools and key partners to deliver organisational outcomes and to positively impact on the lives of young people.

The successful candidate will:

- Have at least one NGB level 2 Governing Body qualifications or a Sports Leaders UK HSL3.
- Be enthusiastic, resourceful and keen to ensure that the highest possible standards of pupil achievement, personal development and well-being are achieved.
- Be willing to undertake CPD relevant to the post.
- Be ambitious and keen to grow with the organisation.
- Must be willing to travel and have access to own transport.

We are very flexible and can offer a range of positions to suit individual circumstances. Our partnership with local teaching schools make us a great stepping stone for young coaches wanting to make their way into a career in teaching. Equally it would suit experienced coaches wanting to work extra hours or coaches wanting to work a few hours around other commitments.

Our organisation believes strongly in the team ethos and we want you to be a part of that and develop your skills with us.

Closing Date: Wednesday 8th August

Shortlisting: Thursday 9th August

Interviews: Wednesday 15th August

An application pack can be downloaded from:
<http://activefusion.org.uk/careers/vacancies-2/>
Or by emailing: info@activefusion.org.uk

Active Fusion is committed to safeguarding the welfare of all young people and vulnerable adults, the successful applicant(s) will be subject to an enhanced DBS Disclosure.

Active Fusion
Physical Education Sports Coach (Casual hours)
Job Description

Responsible to: Head of Operations & Development/Head of Education

Responsible for: Work placement students, volunteers, young leaders and apprentices.

Purpose of the job: To deliver a range of high quality Physical Education, sport, physical activity and extended opportunities that are progressive and reflective of the needs of young people across key stages 1 and 2.

To deliver curriculum and community based programmes whilst mentoring volunteers and young leaders.

Duties and Responsibilities:

1. To effectively design, plan and deliver a range of high quality coaching sessions in conjunction with partner schools.
2. To effectively monitor progressions and report on all pupils' development.
3. To deliver a range of out of hours sports, physical activity and extended services opportunities to young people across all key stages.
4. To support the delivery of intra and inter school competitions.
5. To mentor and develop work placements students, apprentices, volunteers and young leaders.
6. To monitor and evaluate the impact of delivery through providing robust analysis and reports.
7. To imaginatively promote the work of the charity with young people, parents, schools, communities and external organisations.
8. To develop and lead community hub clubs and holiday schemes for young people and their local communities through a range of extended provision.
9. To undertake training and continuous professional development as necessary relevant to the post and further career advancement.
10. To assist in the development of Active Fusion marketing and communications strategy.
11. To develop and maintain positive and effective working relationships with all partners.
12. To respond to general enquiries and deal efficiently with any administrative requirements resulting from the implementation of activities.
13. To carry out duties in accordance with the employing agencies equal opportunities policy, information security policies, financial regulations and the Health and Safety at Work Act.
14. To undertake other duties and responsibilities as required from time to time commensurate with the grade of the post.

Special Conditions

- The post holder will need to possess a current driving licence and have access to a vehicle.
- As the post involves working with children / young people. The post holder will be subject to a DBS check
- The post may involve working unsociable hours (evenings/weekends)
- The post holder may be offered additional employment through holiday camps and courses.

ACTIVE FUSION – EDUCATION SPORTS COACH: PERSON SPECIFICATION

	Ess	Des	MOA
KNOWLEDGE/QUALIFICATIONS			
Minimum of one level 2 NGB coaching qualifications or equivalent (such as HSL3)	*		A/I/C
Educated to degree or equivalent standard		*	A/I/C
A range of level 1 coaching qualifications		*	A/I/C
First Aid qualification		*	A/I/C
Good practice and child protection		*	A/I/C
Knowledge of the Primary PE curriculum		*	A/I
Sports Leaders Level 1 qualification or above		*	A/I/C
Adult Supporting Learners Qualification		*	A/C
EXPERIENCE			
A minimum of 2 years' experience of coaching and delivering the primary PE curriculum.	*		A/I
Experience of working with children from a range of backgrounds	*		
Experience mentoring and developing leaders or volunteers		*	
Experience of planning and organising sporting competitions, events and/or coaching schemes for young people.		*	
Experience of working effectively with a range of partners including schools, NGB's, sports clubs and the third sector		*	
Experience of engaging the local community through a range of extended service provision		*	
SKILLS			
Good organisational and personal management skills	*		A/I
Effective planning and teaching	*		A/I
Effective behaviour management	*		A/I
An ability to demand high standards	*		A/I
Work independently and being a team player	*		A/I
An ability to develop good working relationships with students and staff	*		A/I
Effective time-management	*		A/I
The ability to meet deadlines	*		A/I
Good ICT skills and to produce reports	*		A
BEHAVIOUR AND OTHER RELATED CHARACTERISTICS			
Commitment to self and team development	*		A/I
Work in ways that promote equality of opportunity, participation, diversity and responsibility.	*		A/I
A commitment to abide by and promote Active Fusions Equal Opportunities, Health and Safety and Child Protection Policies	*		A/I
A professional responsibility to promote and safeguard the welfare of children and young people.	*		A/I
The post holder will require an enhanced DBS	*		C

Key: MOA= Method of Assessment, Ess= Essential, Des= Desirable, A= Application, I= Interview, and assessment, R = Reference, C= Certificate