

FREELANCE LEAD AND ASSISTANT COACH

About Active Fusion

Mission:

To help every child develop a love for being active by developing potential and creating positive habits for life.

'Be the best you can be'

Active Fusion is a children's sport charity with a proven track record of supporting local young people to be more physically active. We provide opportunities for young people to 'be the best they can be' and to create sustainable pathways into further & higher education, training and employment. Our aim is to work with 50,000 children per year by 2023.

Our 3 main objectives are to;

- Improve physical & mental well-being
- Increase employability
- Improve the quality of teaching and learning within Physical Education.

Underpinning these 3 areas of provision is a range of services which both schools and communities can access to support the physical health and well-being of the current and next generation of young people. These include:

- Leadership pathways from 5 - 18 years
- Apprenticeship qualifications and accredited courses
- Professional development training courses for teachers and other school staff
- Over 80 sports competitions, events, and conferences.
- Gold and Silver P.E. Sport and physical wellbeing packages for schools
- PE specialist curriculum support and delivery
- Sports and physical activity holiday programmes focusing on essential life skills
- Specialist physical activity programmes in a variety of disciplines.

Physical Education, physical activity and well-being have the potential to make a significant contribution to an individual's quality of life. By putting the child at the heart of everything we do we have the following principles which guide our work:

Develop - We strive to develop the whole person, giving them the best start in life.

Challenge - We challenge ourselves, and others to be the best they can be every day.

Passion - We show pride, enthusiasm and dedication to the young people we serve.

Professional - We are professional in all the work we do, striving for perfection.

Inclusive - We provide inclusive services, believing that everybody should have the opportunity to be as active and healthy as they can possibly be.

Integrity - We will do what we say, demonstrate good character and encourage a relationship of mutual trust and respect.

Active Fusion Freelance Coach

£9 - £20ph depending on experience, qualifications and specialism.

Job Description

Responsible to: Sport Development Officer/Head of Operations

Responsible for: Volunteers, young leaders and apprentices

Purpose of the job: To provide high quality coaching sessions in a variety of settings across South Yorkshire

Main duties and responsibilities:

1. To share the Active Fusion values and ambitions of the charity.
2. To be a positive role model and sports coach for all young people.
3. To consistently deliver high quality sessions in a variety of settings.
4. To mentor and develop leaders, volunteers and apprentices.
5. To monitor progress, provide robust assessments and report on all young people's development.
6. To commit to further training and continuous professional development in order to enable the charity to grow and develop and also to enhance career advancement.
7. To respond to general enquiries and deal efficiently with any administrative requirements resulting from the implementation of activities.
8. To carry out duties in accordance with the employing agencies equal opportunities policy, information security policies, financial regulations and the Health and Safety at Work Act.
9. To undertake other duties and responsibilities as required from time to time commensurate with the grade of the post.

Special Conditions

- The post holder will need to possess a current driving licence and have access to a vehicle.
- As the post involves working with children / young people. The post holder will be subject to a DBS check
- The post may involve working unsociable hours (evenings/weekends)

Person specification

	Essential	Desirable	MOA
KNOWLEDGE/QUALIFICATIONS			
Minimum of one level 2 NGB coaching qualifications or equivalent (such as HSL3) LEAD COACH	*		A/I/C
Educated to degree or equivalent standard		*	A/I/C
A range of level 1 coaching qualifications	*		A/I/C
First Aid qualification	*		A/I/C
Good practice and child protection	*	*	A/I/C
Knowledge of working with disadvantaged young people	*		A/I
Sports Leaders Level 1 qualification or above		*	A/I/C
EXPERIENCE			
A minimum of 2 years' experience of working with young people	*		A/I
Experience of working with children with special educational needs		*	A/I
Experience mentoring and developing leaders or volunteers		*	A/I
Experience of planning and organising sporting/community events and/or coaching schemes for young people.		*	A/I
Experience of working effectively with a range of partners including schools, NGB's, sports clubs and the local community		*	A/I
SKILLS			
Good organisational and personal management skills	*		A/I
High quality planning and teaching/coaching	*		A/I
Excellent behaviour management	*		A/I
An ability to demand high standards	*		A/I
Work independently and be a team player	*		A/I
An ability to develop good working relationships with young people and professionals	*		A/I
Exemplary time-management & attendance	*		A/I
Consistently meet deadlines	*		A/I
Good ICT skills and to produce reports		*	A
BEHAVIOUR AND OTHER RELATED CHARACTERISTICS			
Commitment to self and team development	*		A/I
Work in ways that promote equality of opportunity, participation, diversity and responsibility.	*		A/I
A commitment to abide by and promote Active Fusions Equal Opportunities, Health and Safety and Child Protection Policies	*		A/I
A professional responsibility to promote and safeguard the welfare of children and young people.	*		A/I
The post holder will require an enhanced DBS	*		C

Key: MOA= Method of Assessment, Ess= Essential, Des= Desirable, A= Application, I= Interview, and assessment, R = Reference, C= Certificate

Active Fusion has a proven track record of promoting from within. Subject to funding and performance this position may lead to a permanent job offer within the charity

Closing Date: Monday 16th March 2020

Shortlisting: Monday 16th March 2020

Interviews: Monday 23rd March 2020

Download the Application Form from our website and sent it to:

recruitment@activefusion.org.uk

Active Fusion is committed to safeguarding the welfare of all young people and vulnerable adults, the successful applicant(s) will be subject to an enhanced DBS Disclosure.