



Active Fusion  
The Hub, Chappell Drive  
Doncaster, DN1 2RF  
Registered Charity Number: 1175220

## Senior Sports Coach

**Salary: £22,500-£24,000 (FTE)**

**Hours: 37 hours per week (can include start and finish times between 7.30am-7pm and occasional weekends)**

**Location: Schools and Community venues located across South Yorkshire**

**Closing date: Ongoing**

**Start date: December 2024**

We are looking for an inspirational senior coach to join our amazing charity which makes a positive impact to the lives of children and young people.

The role involves using the power of sport and physical activity to positively engage young people in both schools and communities.

Active Fusion is an award-winning charity whose mission is to help every child develop a love for being active by unlocking potential and creating positive habits for life. We are a close team who are passionate, dedicated, and motivated; our positive culture is the foundation to our success.

### Why work for us?

You will be joining an award-winning charity, led by double World Age Duathlon Champion, Lindsay James. Active Fusion has a strong value-driven work culture which makes it a great place to work for, and work with. There's lots of potential for development and progression at Active Fusion and within the wider charity sector.

We offer superb benefits, including a generous pension contribution, flexible working, 33 days annual leave (including bank holidays), 40 hours dedicated professional development annually and access to our trained Mental Health First Aiders.

We also have gym access, child-care during school holidays (via our holiday camps), cycle to work scheme and other charity discounts.

As a team, together, we make a difference to over 30,000 children and young people annually. The team is small, yet growing; extremely passionate, joyful and always nurturing. We value the diversity and knowledge we offer as team in bringing together many different skills and experiences. We do what we do with integrity and humour and by creating a

supportive environment from within our homes to our headquarter offices at The Hub in the City of Doncaster.

We provide opportunities to engage in sport and physical activity with young people at risk of becoming NEET, in schools, Alternative Provision or community settings as well as for young people aged 3-24 in school or community settings.

### **The Senior Sports Coach will:**

- Have responsibility for programme management and delivery of one of the following focus areas – Early Years, Girls Football, Volunteering and Work Experience
- Deliver sessions in schools and communities in line with the national curriculum.
- Help to use sport and skill development as a tool for social change including employability skills developed through engaging in Sport and Physical Activity
- Plan engaging and innovative activities using either sport, physical activity and skill development.
- Provide children and young people with great experiences using the power of sport.
- Demonstrate the effectiveness of sport and skill development.
- Maintain good relationships with key stakeholders - children, parents, business managers, school teachers, headteachers, PE leads and community venues
- Use pupil voice and insight to design interventions that meet the needs of young people.
- Use IT to monitor and evaluate programmes to measure impact and demonstrate outcomes.
- Understand the importance of physical activity and a healthy lifestyle.
- Work with National Governing bodies of sport (NGBs) and other relevant sport development agencies.
- Understand the principals of safeguarding, child protection and working with vulnerable adults.
- Be first aid trained.

### **The successful candidate will have experience in:**

- Leading sessions of sport and physical activity sessions within school, alternative provision and community/youth settings.
- Line Management of other sports coaches
- Maintaining relationships with key contacts in schools and community organisations.
- Using various approaches to change attitudes to sport and physical activity in local communities.
- Developing positive relationships and outcomes for young people that demonstrate challenging behaviour, at risk of becoming or are NEET or are within Alternative Provision
- Mentoring and supporting young people to achieve positive outcomes through PE, Sport and Physical Activity.

- Supporting people to become involved in the preparation, planning and delivery of sport and exercise.
- Communicating clearly with a range of different groups in a range of different ways.
- Adapting to different situations and use own initiative to problem solve.
- Building partnerships with local communities, businesses, and other relevant stakeholders.
- Ensuring that provision is inclusive, customer focused and accessible.

### **The successful candidate will demonstrate:**

- Excellent work ethic and attention to detail.
- Superb time management.
- Adaptability.
- A positive attitude to work and be a role model within communities.
- A willingness to work as a team but also individually.
- An appetite to learn and develop personally and professionally.
- All the Active Fusion values in the way that they work and live.
- Be able to travel independently to various location across South Yorkshire

### **Qualifications**

Candidates must have any one of the following: a multi skills level 2 coaching qualifications, Level 2 National Governing Body of Sport or Community/Higher sports leaders' awards qualifications.

Active Fusion will offer opportunities for the ideal candidate to undertaken training within the role.

### **Successful Applicants will be offered a contract subject to:**

- A clear enhanced DBS Check
- Evidence of Level 2 NGB Coaching Award
- Two satisfactory references
- A full driving license and having primary access to a vehicle (as travel between venues is required)

### **Apply now**

Please send a completed copy of your application form to [recruitment@activefusion.org.uk](mailto:recruitment@activefusion.org.uk)  
**Application forms can be downloaded from our website.**

**Within your application, please evidence your experience and interest in one of the three Programme Lead areas**

- **Early Years**
- **Girls Football**
- **Volunteering and Work Experience**

## Further Information

If you would like to know more information about the role then please email your query to [recruitment@activefusion.org.uk](mailto:recruitment@activefusion.org.uk)