



# Active Fusion's Application Pack 2024-2025



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# About Us

## Our mission

As a charity we exist to help every child to develop a love for being active by unlocking potential and creating positive habits for life. Active Fusion put children and young people at the heart of everything we do because we believe every child should be given the best start in life. We deliver our charitable objectives through good governance, a highly skilled team and a passion to make a difference everyday to those who need us the most.

## Our vision

Our goal is to enhance physical activity, reduce sedentary behavior, and promote an active lifestyle, all to support their physical and mental health and overall well-being. It's time to prioritise physical activity and sport across our schools, communities, workplaces, and homes, making them central to the health and happiness of future generations.

Active Fusion is incredibly proud to have positively impacted the lives of over 35,000 young people in the past two years. Looking ahead, we're excited to nearly double that number in the coming year. Our goal is to inspire 50,000 young people each year to develop a lifelong love for physical activity by 2025.



## Our Values

We are committed to fostering a culture of joy, passion, and nurturing, with a focus on creating lasting inner satisfaction. Our mission is to care for, support, and inspire others to grow, reach their full potential, and become the best versions of themselves. We encourage individuals to step outside their comfort zones, embrace new challenges, and develop new skills, all while cultivating a love for physical activity. Through this, we aim to enhance the mental and physical well-being of young children, empowering them to thrive in every aspect of life.



Joyful



Passionate



Nurturing



## Join Our Team

Are you passionate about helping young people have access to a better future?

Are you a strong communicator who has experience managing and leading teams?

Do you want to work for an organisation where you will have a direct impact on the local community and helping those in need?

Are you one of the most organised people you know, and a great problem solver?

**If your answer to the above is YES, then keep reading to find out more!**



# Job Description

## Senior Sports Coach

**Salary: £22,500-£24,000 (FTE)**

**Hours: 37 hours per week (can include start and finish times between 7.30am-7pm and occasional weekends)**

**Location: Schools and Community venues located across South Yorkshire**

We are looking for an inspirational senior coach to join our amazing charity which makes a positive impact to the lives of children and young people. The role involves using the power of sport and physical activity to positively engage young people in both schools and communities. We are a close team who are passionate, dedicated, and motivated; our positive culture is the foundation to our success.

## Why work for us?

You will be joining an award-winning charity, led by double World Age Duathlon Champion, Lindsay James. Active Fusion has a strong value-driven work culture which makes it a great place to work for, and work with.

There's lots of potential for development and progression at Active Fusion and within the wider charity sector. We offer superb benefits, including a generous pension contribution, flexible working, 33 days annual leave (including bank holidays), 40 hours dedicated professional development annually and access to our trained Mental Health First Aiders.

We also have gym access, child-care during school holidays (via our holiday camps), cycle to work scheme and other charity discounts. As a team, together, we make a difference to over 30,000 children and young people annually.



## The Senior Sports Coach will:

- Have responsibility for programme management and delivery of one of the following focus areas – Early Years, Girls Football, Volunteering and Work Experience.
- Deliver sessions in schools and communities in line with the national curriculum.
- Help to use sport and skill development as a tool for social change including employability skills developed through engaging in Sport and Physical Activity.
- Plan engaging and innovative activities using either sport, physical activity and skill development.
- Provide children and young people with great experiences using the power of sport.
- Demonstrate the effectiveness of sport and skill development.
- Maintain good relationships with key stakeholders - children, parents, business managers, school teachers, headteachers, PE leads and community venues.
- Use pupil voice and insight to design interventions that meet the needs of young people.
- Use IT to monitor and evaluate programmes to measure impact and demonstrate outcomes.
- Understand the importance of physical activity and a healthy lifestyle.
- Work with National Governing bodies of sport (NGBs) and other relevant sport development agencies.
- Understand the principals of safeguarding, child protection and working with vulnerable adults.
- Be first aid trained.



## The successful candidate will have experience in:

- Leading sessions of sport and physical activity sessions within school, alternative provision and community/youth settings.
- Line Management of other sports coaches.
- Maintaining relationships with key contacts in schools and community organisations.
- Using various approaches to change attitudes to sport and physical activity in local communities.
- Developing positive relationships and outcomes for young people that demonstrate challenging behaviour, at risk of becoming or are NEET or are within Alternative Provision.
- Mentoring and supporting young people to achieve positive outcomes through PE, Sport and Physical Activity.
- Supporting people to become involved in the preparation, planning and delivery of sport and exercise.
- Communicating clearly with a range of different groups in a range of different ways.
- Adapting to different situations and use own initiative to problem solve.
- Building partnerships with local communities, businesses, and other relevant stakeholders.
- Ensuring that provision is inclusive, customer focused and accessible.





## Candidates must have one of the following qualifications:

A multi skills level 2 coaching qualifications, Level 2 National Governing Body of Sport or Community/Higher sports leaders' awards qualifications.

Active Fusion will offer opportunities for the ideal candidate to undertaken training within the role.

### Apply now

Please send a completed copy of your application form along with a CV to [recruitment@activefusion.org.uk](mailto:recruitment@activefusion.org.uk) Application forms can be downloaded from our website.

Within your application, please evidence your experience and interest in one of the three Programme Lead areas:

- Early Years
- Girls Football
- Volunteering and Work Experience

**Closing Date - Rolling recruitment until a suitable candidate is secured.**





# Application Pack

## 2024-2025

Thank you for taking the time to read through our information pack, if you have any further questions feel free to get in touch with the team via email, [recruitment@activefusion.org.uk](mailto:recruitment@activefusion.org.uk)

